

U.S. Railroad Retirement Board 844 North Rush Street Chicago IL 60611-1275 Toll-Free Number: 1-877-772-5772 TTY: 1-312-751-4701 www.rrb.gov

How Work Affects Your Disability Annuity

WORK IN THE RAILROAD INDUSTRY—Your annuity cannot be paid when you work for a railroad or other employer

EARNINGS OF MORE THAN \$990 (AFTER DEDUCTION OF DISABILITY-RELATED EXPENSES) FROM ANY WORK-Your annuity cannot be paid for any month you do any work and earn over \$990 after deduction of disability-related work expenses. This earnings restriction applies until the month you reach full retirement age.

Earnings. This includes wages before payroll deductions, commissions, and other payments for work (such as room and board) and earnings from self-employment.

Disability-Related Work Expenses. These are special expenses that you pay which are necessary in order for you to work (for example, prescription medications, medical services, attendant care, medical devices, equipment, prosthesis, or similar items or services). These expenses may be deductible from your monthly earnings. If you wish to deduct such expenses from your earnings, please contact the nearest office of the Railroad Retirement Board.

Penalties for Late Reports. If you earn over \$990 after deduction of disability-related work expenses a month and do not report it to us within two months, you will be penalized. In addition to withholding your monthly annuity, these penalties will apply:

The first time that you report late, the penalty is one month's annuity.

The second time that you report late, the penalty is one month's annuity for each month you earned over \$990 after deduction of disability-related work expenses.

End-of-the-Year Adjustment. If your annuity was adjusted because you reported earnings of over \$990 after deduction of disability-related work expenses, we will send you a form on which to report your earnings. Annuity payments that have been withheld will be paid if you earned less than \$12,375 after deduction of disability-related work expenses. (\$12,375 is \$990 x 12 months + 50% of \$990)

- If you earned \$12,375 or more after deduction of disability-related work expenses, you will not be entitled to an annuity for some months; the number depends on how much you earned.
- You will lose one month's annuity for each \$990 that you earned over \$11,880 (\$990 x 12 months). (Fractions of \$495 or more are counted as \$990.)
- Penalties for late reports apply to end-of-year adjustments.

WORK FOR YOUR LAST NONRAILROAD EMPLOYER—Your Tier II and supplemental annuity, if any, are subject to deductions for earnings from your last nonrailroad employer. The deduction is \$1 for each \$2 in earnings not to exceed 50% of these components.

SUBSTANTIAL GAINFUL ACTIVITY—Substantial gainful activity is (in general) work which results in earnings of over \$1,260 per month if not blind (\$2,110 if blind). It also refers to work activity involving the performance of significant physical or mental duties, or a combination of both, which are productive in nature. If you work and are receiving an annuity based on total and permanent disability, or if you have a disability freeze or early Medicare, you may be subject to a finding of substantial gainful activity.

RECOVERY FROM DISABILITY—Your annuity payments and your period of disability (disability freeze) may be terminated if, before you reach full retirement age, you recover from the disability on which your annuity was based or, you engage in substantial gainful activity. When a disability freeze is terminated, your Medicare coverage, if before full retirement age, will terminate. In addition, the amount of any increase in your annuity because of the disability freeze will no longer be payable.

A PERIOD OF DISABILITY ("DISABILITY FREEZE")

- Preserves your earnings record.
- Provides that all or part of the entire Tier I portion of your annuity will be taxed in the same manner as a social security benefit.
- May increase the monthly annuity rate payable to you and your survivors.
- May allow your dependents to be considered in your annuity payments.
- May provide early Medicare coverage.
- May only exist for periods before full retirement age (FRA).

YOU MUST MEET A DISABILITY AND AN EARNINGS REQUIREMENT

<u>The Disability Requirement</u> - You must have a permanent medical condition that prevents you from performing any *substantial work*. Another way to meet this requirement is to be at least age 55 and unable, because of *blindness*, to perform substantial gainful work that you used to do with some regularity over a period of time.

Permanent means that the condition has lasted, or is expected to last, for 12 consecutive calendar months. Substantial gainful work is any work generally done for pay or profit, involving the performance of significant physical or mental duties. Work may be substantial even if it is done part-time. In evaluating work, consideration is given to job duties, skill and experience required, in addition to pay. Blindness means either your eyesight must be no better than 20/200 in the better eye with the best correction, or visual fields in both eyes must be severely restricted.

The Earnings Requirement - You must meet ONE of the following:

- If your disability began at age 31 or later, you need to meet two provisions. First you must have earned railroad retirement or social security work credits for each year after the later of 1950 or age 21 up to the year disability began. Second, unless you meet the definition of blindness, you must have earned credit for 20 calendar quarters of railroad retirement or social security work during a 40 quarter period ending in or after the quarter in which disability began.
- If you do not meet these requirements but you were previously entitled to a period of disability that began before age 31, you must have earned railroad retirement or social security credits for half of the calendar quarters between the first quarter after age 21 and the quarter in which the current disability began (excluding the prior period(s) of disability). Benefits cannot be paid or increased under this provision before May 1983.
- If your disability began between ages 24 and 31, you must have earned railroad retirement or social security work credits for half of the calendar quarters between the first quarter after age 21 and the quarter in which disability began.

YOUR RIGHT TO FURTHER REVIEW

If you believe that this decision is not correct, you may request that the decision be reconsidered. Your request must be in writing and should explain why you disagree. If you wish this reconsideration, your request must be received by the Railroad Retirement Board (RRB) within 60 days from the date of this notice. You may send your request to any field office of the RRB, or you may send it directly to the following address: Railroad Retirement Board, Reconsideration Section, 844 North Rush Street, Chicago, Illinois 60611-2092. If you have any additional evidence to be considered, you should include it with your request.

If you disagree with the reconsideration decision, you may then appeal to the Bureau of Hearings and Appeals within 60 days from the date of the reconsideration decision. If you do not request a reconsideration within 60 days from the date of this notice, you may not file an appeal at a later date.

IMPORTANT INFORMATION for RRB Disability Claimants

You may be asked to take one or more specialized medical examinations before the Railroad Retirement Board (RRB) can determine if you qualify or continue to qualify for disability benefits. If such is the case, you will be contacted by QTC Medical Services, Inc. (QTC), a firm which the RRB has contracted with, to schedule specialized examinations performed at the RRB's expense.

When a medical examination is required, you will be contacted by telephone to arrange an appointment. A confirmation letter will also be issued. The letter will include the name and address of the doctor or facility, the date and time of the exam, and all other relevant information. The letter should be brought to the examination, but is not required, so you should attend the examination, whether you have the letter or not. All appointments are scheduled at the earliest possible date so that decisions on disability claims can be made as soon as possible.

If you cannot be contacted by a telephone call, a letter will be sent with details on how you should contact QTC to schedule an appointment. Please contact QTC as soon as possible to schedule an appointment.

Keeping appointments made for these medical examinations is in your best interest as it will prevent delays in the processing of your claim. If for any reason you cannot keep a scheduled appointment; or you need directions to the facility; or you have any questions or problems, call immediately the toll free number 1-800-856-3907, so QTC can assist you.

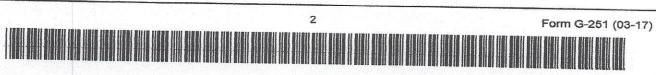
Your cooperation is appreciated.

U.S. Railroad Retirement Board
Disability Section

Section 1			HOU	alr	report					
	od.	General Instructions								
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Employee Identification	1	Employee's Name		Jame	es C Mills					
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Applicant Identification	4	Applicant's Name		JAM	ES C MILLS		***************************************			
	5	Applicant's Address (Include Street Address, City, State/Province, ZIP Code and Country)	t		HUGGINS STREI UMBUS GA 3190		Barris and Assessment	Milm in greative Sharmout than a continu		
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Form G-251

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Section 4		Certification					
Certification	24	I Enter an "X" in the appropriate b I will have a guardian or other re my behalf. Note: If answered "Y applicant must sign th	presentati			□ No - Go	to Note and Item 25 to Item 25
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The Railroad Retirement Board is authorized to collect the information on this form under Section 7(b)(6) of the Railroad Retirement Act. While you are not required to respond, your cooperation is needed to provide information necessary to complete processing of the claim. If you fail to provide us with the requested information, we may be unable to pay you any benefits (as explained in Section 2(a) of the Railroad Retirement Act).

We estimate this form takes an average of 40 to 50 minutes per response to complete, including the time for reviewing the instructions, getting the needed data, and reviewing the completed form. Federal agencies may not conduct or sponsor, and respondents are not required to respond to, a collection of information unless it displays a valid OMB number. If you wish, send comments regarding the accuracy of our estimate or any other aspect of this form, including suggestions for reducing completion time, to Associate Chief Information Officer for Policy & Compliance, Railroad Retirement Board, 844 North Rush Street, Chicago, IL 60611-1275.





Section 5

How to Return Your Report

Before you return your report, check to make sure that:

- Every question that applies to you has been answered.
- You have entered "Unknown" in any answer space for which you were unable to answer a
 question.
- You have signed and dated the report.
- You have included all the needed proofs listed in the letter you received with this report.

When you received your report, you should have also received a pre-addressed envelope. If you do not have this envelope, you can use any envelope as long as it is addressed to the RRB office shown below. No matter which envelope you use, you must put the correct postage on the envelope. Be careful to provide enough postage because your report may weigh more than a standard letter. The U.S. Postal Service will not deliver your report unless it has the correct postage.

If you need information or assistance, contact:

U.S. RAILROAD RETIREMENT BOARD JUDGE JAMESON FED BLDG, RM 101 2900 FOURTH AVE NORTH BILLINGS, MT 59101-1266

▼ TELEPHONE NUMBER: 1-877-772-5772

If for some reason you cannot contact that office, you should contact:

U.S. RAILROAD RETIREMENT BOARD 844 NORTH RUSH STREET CHICAGO, ILLINOIS 60611-1275



SELF-EMPLOYMENT AND SUBSTANTIAL SERVICE QUESTIONNAIRE

DO NOT WRITE IN THIS SPACE

APPROVED BY

Paperwork Reduction Act/Privacy Act Notices

The Railroad Retirement Board (RRB) is authorized to collect the following requested information under Section 7(b)(6) of the Railroad Retirement Act (RRA). This information is needed to determine whether your self-employment will affect your railroad retirement benefits under the RRA. You are not required to provide the information requested by this form. However, your failure to provide us with the requested information may result in our being unable to pay you any benefits.

The information you provide may be disclosed for purposes of verification to the employer(s) named in item 8. A complete listing of the persons, organizations and agencies to which the information you give us may be released is available at any office of the RRB.

We estimate this form takes between 40 and 70 minutes per response, including the time for reviewing the instructions, getting the needed data, and reviewing the completed form. Federal agencies may not conduct or sponsor, and respondents are not required to respond to a collection of information unless it displays a valid OMB number. If you wish, send any comments regarding the accuracy of our estimate or any other aspects of this form including suggestions for improving the completion time, to the Associate Chief Information Officer for Policy and Compliance, Railroad Retirement Board, 844 North Rush Street, Chicago, Illinois 60611-1275.

SECTION 1-GENERAL INSTRUCTIONS

Always complete Sections 1–3 and Sections 5–7 of this form. Complete Section 4, as applicable, as explained in the instructions at the beginning of that section. Print all answers in ink or use a typewriter. If you are completing this form on behalf of someone else, you must answer each question as it applies to that person. If you need more space than is provided to answer a question, use Section 6 for this purpose. If you do not know the answer to a question, print "unknown" in the space provided to the answer. When entering dates, always use numbers. Also, be sure there is one number in each box. For example, you would enter June 6, 2020, as:

MONTH DAY YEAR
0 6 0 6 2 0 2 0

SECTION 2-INFORMATION THAT IDENTIFIES YOU

Look over the information entered by the RRB for Items 1, 2 and 3 to be sure it is correct. If it is correct, go to Item 4. If the information is not correct, line it out and enter the correct information.

1.		it out and enter the correct information.
2.	RAILROAD EMPLOYEE'S SOCIAL SECURITY NUMBER	->
3.	RAILROAD EMPLOYEE'S NAME	->
4.	YOUR NAME	->
5.	f you are also completing Form AA-1, Application to Spouse/Divorced Spouse Annuity, go to Item 7. Other MAILING ADDRESS	for Employee Annuity or Form AA-3, Application for herwise complete Items 5 and 6.
	f you are also completing Form AA-1, Application to Spouse/Divorced Spouse Annuity, go to Item 7. Other Mailing Address —> STREET Address —>	for Employee Annuity or Form AA-3, Application for herwise complete Items 5 and 6.
	MAILING ADDRESS ->	for Employee Annuity or Form AA-3, Application for herwise complete Items 5 and 6.

Explain how your current service differs from the service y	ou performed as an employee.
	No - Go to Item 10b
Is the service you perform the same as the service you performed as an employee?	Yes - Go to Item 11
tame(e) of that employer(s).	
List the name(s) of that employer(s)	No - Go to Item 11
of the person(s) listed in Item 8c?	Yes - Go to Item 9b
	ganizations for whom you perform this service. (As us zation, or company.)
required the service you perform and the skill level required	uired.
Sales Person Consultant/Independent Contractor Other (Describe): Project M Officer of Minister	anager/Team Leader Corporation
Partnership Consultant Other (Describe):	
	Partnership

	office, premises of the "person" shown in Item 8
12 Enter an "X" in the appropriate box:	Yes
Do you advertise your services?	□ No
	J
13 Enter the date you began performing	MONTH DAY YEAR
your service.	- I I I I I I I I I I I I I I I I I I I
14a Ara your agains a later to	
Are your services scheduled to end?	Yes - Go to Item 14b
	No - Go to Item 14c
b Enter the date your services are scheduled	Month
to end.	MONTH DAY YEAR
c Describe the agreement you have concerning the length of	
5a Do you determine your own work hours?	Yes - Go to Item 16a
	Yes - Go to Item 16a No - Go to Item 15b
5a Do you determine your own work hours? b Who determines your work hours?	

	16a Is your work activity supervised?	Yes - Go to Item 16b
		No - Go to Item 17
	b Describe the extent to which you are supervised.	Co to item 17
	c Provide the name and title of the	
	c Provide the name and title of the person who supervises you.	
N		
SUPERVISION		
IPER	17a In voice	_
SL	17a In your work activity do you supervise people?	Yes - Go to Item 17b
	b Explain why you supervise them.	No - Go to Section 4
	c Describe their duties.	
	SECTION 4-INFORMATION ABOUT SUBST	ANTIAL SERVICE
	SECTION 4-INFORMATION ABOUT SUBST	
	SECTION 4-INFORMATION ABOUT SUBST Only complete Items 18 through 20 (and Item 21 if your RRB and claiming that you did not perform substantial service in self-employear. Otherwise, leave those items.	Nuity began before this year) if
18	SECTION 4-INFORMATION ABOUT SUBST Only complete Items 18 through 20 (and Item 21 if your RRB and claiming that you did not perform substantial service in self-employear. Otherwise, leave these items blank and go to Section 5. (Note that may be left blank, as applicable.)	Nuity began before this year) if
18	SECTION 4-INFORMATION ABOUT SUBST Only complete Items 18 through 20 (and Item 21 if your RRB and claiming that you did not perform substantial service in self-employear. Otherwise, leave these items blank and go to Section 5. (Note that may be left blank, as applicable.)	Nuity began before this year) if
18	SECTION 4-INFORMATION ABOUT SUBST Only complete Items 18 through 20 (and Item 21 if your RRB and claiming that you did not perform substantial service in self-employear. Otherwise, leave these items blank and go to Section 5. (Note that may be left blank, as applicable.) Enter the approximate value of the business and the percent of the business that you own.	nuity began before this year) if you are syment for one or more months in that lote: This is the only section on this
	SECTION 4 INFORMATION ABOUT SUBST Only complete Items 18 through 20 (and Item 21 if your RRB and claiming that you did not perform substantial service in self-employear. Otherwise, leave these items blank and go to Section 5. (Note that may be left blank, as applicable.) Enter the approximate value of the business and the percent of the business that you own. Enter the amount of your earnings from the business that would continue based solely as the	nuity began before this year) if you are syment for one or more months in that lote: This is the only section on this
19	SECTION 4-INFORMATION ABOUT SUBST Only complete Items 18 through 20 (and Item 21 if your RRB and claiming that you did not perform substantial service in self-employear. Otherwise, leave these items blank and go to Section 5. (Note that may be left blank, as applicable.) Enter the approximate value of the business and the percent of the business that you own.	nuity began before this year) if you are syment for one or more months in that lote: This is the only section on this

20	Enter a monthly breakdown of	JAN	FEB	MAR	APR
	the amount of time you spent in this employment this year. If regular business hours varied				AFK
	during certain months of the	MAY	JUNE	JULY	4110
	year, state the reason for the variance(s) (i.e., vacation, sickness, etc.) in Section 6.		30.12	JULT	AUG
		SEPT	ОСТ	NOV	DEC
21	Enter a monthly breakdown of	JAN	FEB		
	the amount of time you spent in this employment last year. If	OAR	PEB	MAR	APR
	regular business hours varied during certain months of the	MAY	JUNE	JULY	AUG
	year, state the reason for the variance(s) (i.e., vacation, sick-				
	ness, etc.) in Section 6.	SEPT	OCT	NOV	DEC
00			ABOUT YOUR EARM	NINGS	
22	Enter a monthly breakdown of your net earnings after deduction of allowable business expenses under each month of this employment performed this year.	JAN	FEB	MAR	APR
		MAY	JUNE	JULY	AUG
		SEPT	OCT	NOV	DEC
23	Enter a monthly breakdown of your net earnings after deduc-	JAN	FEB	MAR	APR
	tion of allowable business expenses under each month of this employment performed last year.				-
		MAY	JUNE	JULY	AUG
		SEPT	OCT	NOV	DEC
24a	Are the payments you receive reported to the Internal Revenue Service (IRS) by the person(s) for whom you perform the services?				
b	How are the payments reported to the	IRS (i.e., as wag	es, non-employee co		~
					6

26b 7
7
nen
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	Page 7	
30	information that you feel may be important to include.	o enter any additional
	This section is to be used for the continuation of answers to other items. Be sure to at the beginning of the answer you wish to continuation.	include the item number
	Section 6-Remarks	
d	List any expenses you have that are not reimbursed.	
С	Describe the payment or reimbursement you receive for your services.	
	Other (Descrit	Bi-Weekly Monthly
D		to to Item 29c
b		Go to Item 29b

		SECTION 7-CERTII	FICATION					
31	I certify that all the information I have provided in completing this form is true to the best of my knowledge. I know that if I have made a false or fraudulent statement on this form or if my refusal to provide this information reflects a fraudulent intent to obtain benefits not authorized by law, I am committing a crime which is punish under Federal law by fine or imprisonment or both.							
	SIGNATURE (First Name, Middle Initial, Last Name)	→						
	DATE	MONTH D	AY	YEAR				
			LIL					
32	If this certification is signed by mark ("below, giving their full addresses and	X") in Item 31, two with	nesses who k	now the	person :	signing	mue	t eiar
	The state of the s	daytima talanta.		에게 맛이 하지만 그 다구나가 되었다.				
	below, giving their full addresses and a. Signature of Witness	daytime telephone nur	mbers.				41.1	
		daytime telephone nur	nbers.				-	
		daytime telephone nur	nbers.					
	a. Signature of Witness Address (Number and Street)	daytime telephone nur	nbers.					
	a. Signature of Witness	daytime telephone nur	nbers.					
	a. Signature of Witness Address (Number and Street) City, State, ZIP Code	daytime telephone nur	nbers.			T elephoni	2	
	a. Signature of Witness Address (Number and Street) City, State, ZIP Code Daytime Telephone Number	daytime telephone nur	ilbers.				2	
	a. Signature of Witness Address (Number and Street) City, State, ZIP Code	daytime telephone nur	ilbers.				2	
	a. Signature of Witness Address (Number and Street) City, State, ZIP Code Daytime Telephone Number	daytime telephone nur	ilbers.				2	

MAIL THIS QUESTIONNAIRE TO THE ADDRESS SHOWN BELOW. MOST RAILROAD RETIREMENT BOARD OFFICES ARE OPEN TO THE PUBLIC FROM 9:00 AM THROUGH 3:30 PM MONDAY, TUESDAY, THURSDAY AND FRIDAY AND FROM 9:00 A.M. TO 12:00 P.M. ON WEDNESDAY.

Area Code

Telephone Number

REFER ANY QUESTIONS TO:		
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Daytime Telephone Number